**Amharic**

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| **Tabs** | **Including contents** |
| **HOME** | * የፌዴሬሽኑአጠቃላይእይታ * የትራንስፖርትና መገናኛ ሠራተኞች ማኅበራት ኢንዱስትሪ ፌዴሬሽን ህዳር ቀን 1974 ዓ.ም አዲስ አበባ ቂርቆስ ክፍለ ከተማ ወረዳ 9 መስቀል አደባባይ ወደ ቦሌ የሚወስደው መንገድ ኢሠማኮ ህንጻ 8ኛ ፎቅ ላይ ---------- ያክል የማኅበራት ተወካዮች በተገኙበት የተደረገ ጉባኤ እንደገና ተመሠረተ፡፡ ፌዴሬሽኑ እስካሁን ድረስ 13 መደበኛ የጠቅላላ ጉባዔ እና 48 የምክር ቤት ስብሰባዎችን አካሂዷል፡፡   ፌዴሬሽኑ ከ1974 ዓ/ም ጀምሮ እስከ 2017 ዓ.ም ድረስ በ ---- ፕሬዚደንቶች የተመራ እና ሴቶችን ወደ አመራርነት ከማምጣት እና ከማሳተፍ አንፃርም በታሪክም ኢሠማኮን ከመሰረቱ ዘጠኙ (9) ፌዴሬሽኖች በሴት ፕረዝዳንት የተመራ ብቸኛው ፌዴሬሽን ሲሆን በነዚህ ዓመታት ዉስጥ ፌዴሬሽኑ ብዙ ውጣ ውረዶችንና ተግዳሮቶችን ያሳለፈ እንዲሁም የተረጋጋ ሁኔታ እንዳልነበረ አንዳንድ ፅሁፎች ላይ የተጠቀሰበት ሁኔታ ቢኖርም በአሁን ጊዜ የተረጋጋና ለአባላቱ የተሸለ አገልግሎት እየሰጠ ይገኛል፡፡  የትራንስፖርትና ኮሙዩኒኬሽን ኢንዱስትሪያል ፌዴሬሽን የሠራተኛ ማኅበር በሕጋዊ መንገድ የተደራጁ ሠራተኞችን በትራንስፖርት (በሲቪል አቪዬሽን፣ በመንገድና በባቡር፣ የባህር ላይ ሠራተኞች እንዲሁም በከተማ ትራንስፖርት ወዘተ) እና በኮሙዩኒኬሽን ዘርፎች የተደራጁ የሠራተኛ ማኅበራት ጥምረት ነው። ፌዴሬሽኑ የተቋቋመው በኢፌዴሪ ሕገ መንግሥት አንቀጽ 31 and 42, 2001 መሠረት ነው። እንዲሁም የILO ዋና ኮንቬንሽኖች/ስምምነቶች የ1948፣87 እና የ1949፣98 የውሳኔ ሃሳቦችን መሰረት ያደረገ ነዉ። ፌዴሬሽኑ በብሔራዊ ደረጃ የሠራተኛ ማህበር ማዕከል CETU እንዲሁም በዓለም አቀፍ ደረጃ የዓለም አቀፍ የትራንስፖርት ሠራተኞች ፌዴሬሽን (ITF) አባል ነው ። ፌዴሬሽኑ በሕገ መንግሥቱ መሠረት የተቋቋመው በኢትዮጵያ የትራንስፖርትና ኮሙኒኬሽን ዘርፍ ለተሰማሩ ሠራተኞች፣ መሰረታዊ የሠራተኛ መብቶችን ለመጠበቅና በአሰሪና ሰራተኛ ህግ ና የአለም አቀፍ የስራ ደርጅት (ILO) ስምምነቶችና ድንጋጌዎች የሚመነጩ መብትና ጥቅሞቻችውን መጠበቅና ማሳደግ አላማ ያደረገ ነው። ፌዴሬሽኑ ከተቋቋመበት ጊዜ አንስቶ በዘርፉ የተሰማሩ ሠራተኞችን ከማደራጀትና ከመወከል በተጨማሪ የህግ አገልግሎቶችንና ድጋፍን በመስጠት፣ ሰራተኞችን በማሰልጠን፣ የግንዛቤ ማስጨበጫ ሥራዎችን በመስራት፣ ጥናትና ምርምር በማካሄድ እና የሚወጡ ፖሊሲዎች በቀጥታም ሆነ በተዘዋዋሪ በሠራተኞች ላይ ተጽዕኖ የሚያሳድሩ ጉዳዮች ላይ በአጠቃላይ ለትራንስፖርት ሰራተኞች ምቹ የስራ ሁኔታን ለማረጋገጥ በጎ ተጽዕኖ ለማሳደር እየሰራ ይገኛል፡፡  ኢትዮ ቴሌኮም፣ አንበሳ የከተማ አውቶቡስ አገ/ድርጅት፣ የኢትዮጵያ ምድር ባቡር ኮርፖሬሽን፣ የኢትዮጵያ አየር መንገድ መ/ሠ/ማ እና ሌሎችም አንጋፋ ማህበራት ፍዴሬሽኑን ከመሰረቱ ማህበራት መካከል የሚጠቀሱ ናቸው፡   * የፌዴሬሽኑዋናተግባራት   በፌዴሬሽኑ ህገ-ማኅበር መሠረት የሚከተሉት ሥልጣንና ተግባራት እንዲያከናዉን ኃላፊነት ተሰጥቶታል፡፡   * የትራንስፖርትና መገናኛ ኢንዱስትሪ ዘርፍ የተሰማሩ ሠራተኞች በዘር በጎሳ በኃይማኖት በፆታና በፖለቲካ አመለካከት ልዩነት ሳይደረግባቸዉ ጠንካራ ማኅበር እንዲያቋቁሙ ማድረግ፤ * በትረንስፖርትና መገናኛ ዘርፉ የሚገኙ ሠራተኞችን የሚመለከቱ ደንቦች መመሪያዎችና ፖሊሲዎች ወዘተ በሚጠኑበትና በሚዘጋጁበት ጊዜ ተሳትፎ ማድረግ እና በጥናት ላይ የተመሰረቱ ሀሳቦች ማቅረብ አባላቱም በሚወጡ ህጎችና ደንቦች ተጠቃሚ እንዲሆኑ ማድረግ፤ * የሠራተኛዉን መብትና ጥቅም የሚፃረሩ ህጎችና ደንቦች ፖሊሲዎችና መመሪያዎች ሲወጡም እንዲሻሻሉ ወይም እንዲለወጡ ለኮንፌዴሬሽኑ ሀሳብ መስጠት አባል ማኅበራትና ሠራተኞችን ማስተባበር የአባል ሠራተኞች የሙያ ደህንነትና ጤንነት ስለሚጠበቅበትና ሠራተኞችን ከጎጂ የሥራ ሁኔታዎች መከላከል ስለሚቻልበት ሁኔታ ከአሠሪዎች እና ከሠራተኛ ና ማኅበራዊ ጉዳይ ባለሙያዎች ጋር በመሆን ጥረት ማድረግ ተግባራዊነቱንም መከታተል፤ * የአባል ማኅበር አመራሮችና ሠራተኞች የሙያ ብቃታቸዉን የሚያዳብሩበትንና በፌዴሬሽኑና በአባል ማኅበራት ትብብር የራስ አገዝ ሥልጠና የሚሰጥበትን ሁኔታ ማመቻቸት ወዘተ…. * ፌዴሬሽኑ ከሚሰጣቸው አገልግሎቶች * የሠራተኛውን መብትና ጥቅም የማስጠበቅ * አዳዲስ ማኅበራትን የማደራጀት እና ነባሮችን የማጠናከር * የሠራተኛ ማኅበራት መሪዎችን ግንዛቤ የማሳደግና የተለያዩ ሥልጠናዎችን በመስጠት የማስፈፀም አቅማቸውን የማሳደግ ሥራ ይሠራል፡፡ * ሌላው የትኩረት አቅጣጫው * የሠራተኛውን የሙያ ደህንነትና ጤንነት እንዲከበር * የሴት ሠራተኞች ተሳትፎና የአመራር ብቃታቸው እንዲጎለብት * በሥራ ቦታ ኤች.አይ.ቪ ኤድስ የመከላከል ሥራዎችን ማስትባበር * ከኮንፌዴሬሽንና ከአቻ ፌዴሬሸኖች እንዲሁም ከሚመለከታቸው ባለድርሻ አካላት ጋር ያለውን መልካም ግንኙነት የማጠናከር ሥራ ዋና ዋና የስትራቴጂክ እቅዶቹ ናቸው፡፡ * ዜናዎች (ያለፉ እና የአሁን ጊዜ) * ታሪኮች |
| **Gallery** | * ፎቶዎች * ስለፎቶዎች አነስ ያለ መግለጫ |
| **About Us** | * የፌዴሬሽኑአላማዎች * በአገሪቱ የአሠሪና ሠራተኛ አዋጅ መሰረት ማህበራት እንዲደራጁና ሠራተኞች መብትና ጥቅማቸው እንዲጠበቅ/እንዲከበር/ ማድረግ * የሠራተኛውን አቅም በትምህርትና ሥልጠና ማጎልበት * በአለም አቀፍ የሠራተኛ ንቅናቄ ውስጥ ንቁ ተሳትፎ ማድርግ * ሰፋ ያለ የፌዴሬሽኑታሪክ * የትራንስፖርትና መገናኛ ሠራተኞች ማኅበራት ኢንዱስትሪ ፌዴሬሽን ህዳር ቀን 1974 ዓ.ም አዲስ አበባ ቂርቆስ ክፍለ ከተማ ወረዳ 9 መስቀል አደባባይ ወደ ቦሌ የሚወስደው መንገድ ኢሠማኮ ህንጻ 8ኛ ፎቅ ላይ ---------- ያክል የማኅበራት ተወካዮች በተገኙበት የተደረገ ጉባኤ እንደገና ተመሠረተ፡፡ ፌዴሬሽኑ እስካሁን ድረስ 13 መደበኛ የጠቅላላ ጉባዔ እና 48 የምክር ቤት ስብሰባዎችን አካሂዷል፡፡   ፌዴሬሽኑ ከ1974 ዓ/ም ጀምሮ እስከ 2017 ዓ.ም ድረስ በ ---- ፕሬዚደንቶች የተመራ እና ሴቶችን ወደ አመራርነት ከማምጣት እና ከማሳተፍ አንፃርም በታሪክም ኢሠማኮን ከመሰረቱ ዘጠኙ (9) ፌዴሬሽኖች በሴት ፕረዝዳንት የተመራ ብቸኛው ፌዴሬሽን ሲሆን በነዚህ ዓመታት ዉስጥ ፌዴሬሽኑ ብዙ ውጣ ውረዶችንና ተግዳሮቶችን ያሳለፈ እንዲሁም የተረጋጋ ሁኔታ እንዳልነበረ አንዳንድ ፅሁፎች ላይ የተጠቀሰበት ሁኔታ ቢኖርም በአሁን ጊዜ የተረጋጋና ለአባላቱ የተሸለ አገልግሎት እየሰጠ ይገኛል፡፡  የትራንስፖርትና ኮሙዩኒኬሽን ኢንዱስትሪያል ፌዴሬሽን የሠራተኛ ማኅበር በሕጋዊ መንገድ የተደራጁ ሠራተኞችን በትራንስፖርት (በሲቪል አቪዬሽን፣ በመንገድና በባቡር፣ የባህር ላይ ሠራተኞች እንዲሁም በከተማ ትራንስፖርት ወዘተ) እና በኮሙዩኒኬሽን ዘርፎች የተደራጁ የሠራተኛ ማኅበራት ጥምረት ነው። ፌዴሬሽኑ የተቋቋመው በኢፌዴሪ ሕገ መንግሥት አንቀጽ አንቀፅ መሠረት ነው። እንዲሁም የILO ዋና ኮንቬንሽኖች/ስምምነቶች እና የ1948፣87 እና የ1949፣98 የውሳኔ ሃሳቦች ነዉ። ፌዴሬሽኑ በብሔራዊ ደረጃ የሠራተኛ ማህበር ማዕከል CETU እንዲሁም በዓለም አቀፍ ደረጃ የዓለም አቀፍ የትራንስፖርት ሠራተኞች ፌዴሬሽን አባል ነው ። ፌዴሬሽኑ በሕገ መንግሥቱ መሠረት የተቋቋመው በኢትዮጵያ የትራንስፖርትና ኮሙኒኬሽን ዘርፍ ለተሰማሩ ሠራተኞች፣ የሠራተኛ መብቶችን ለመጠበቅና የማሳደግ አላማ ነው። ፌዴሬሽኑ ከተቋቋመበት ጊዜ አንስቶ በዘርፉ የተሰማሩ ሠራተኞችን ከማደራጀትና ከመወከል በተጨማሪ የህግ አገልግሎቶችንና ድጋፍን በመስጠት፣ ሰራተኞችን በማሰልጠን፣ የግንዛቤ ማስጨበጫ ሥራዎችን በመስራት፣ ጥናትና ምርምር በማካሄድ እና የሚወጡ ፖሊሲዎች በቀጥታም ሆነ በተዘዋዋሪ በሠራተኞች ላይ ተጽዕኖ የሚያሳድሩ ጉዳዮች ላይ በአጠቃላይ ለትራንስፖርት ሰራተኞች ምቹ ሰስራ ሁኔታን ለማረጋገጥ ተጽዕኖ ማሳደር።  ኢትዮ ቴሌኮም፣ አንበሳ የከተማ አውቶቡስ አገ/ድርጅት፣ የኢትዮጵያ ምድር ባቡር ኮርፖሬሽን፣ የኢትዮጵያ አየር መንገድ መ/ሠ/ማ እና ሌሎችም አንጋፋ ማህበራት ፍዴሬሽኑን ከመሰረቱ ማህበራት መካከል ናቸው፡  የፌዴሬሽኑአወቃቀር   * የትራንስፖርትና መገናኛ ሠራተኛ ማኅበራት ፌዴሬሽንን የሚመራዉ ከፍተኛዉ አካል የፌዴሬሽኑ ጠቅላላ ጉባኤ ሆኖ ለጠቅላላ ጉባኤዉ ተጠሪ የሆኑት ምክር ቤት እና የኦዲት ኮሚቴ ናቸዉ፡፡ ከምክር ቤት ደግሞ የሥራ አስፈፃሚ ኮሚቴ አባላት ተመርጠዉ በጠቅላላ ጉባኤ የሚፀድቅ ሆኖ በፕሬዚደንት ይወከላል፡፡ * ፌዴሬሽኑ በሥሩ ስምንት /8/ የስራ መምሪያዎች ይኖሩታል፡፡ እነዚህም * ፕሬዝዳንት * ዋና ፀሀፊ አስ/ፋይናንስ * ኢንዱስትሪ ግንኙነትና ማህበራት ማደራጃ * ማህበራዊ ጉዳይ እና ውጭ ግንኙነት * ትምህርትና ስልጠና * ኦዲት ኮሚቴ ሰብሳቢ * ኦዲት ፀሃፊ * ኦዲት አባል   የፌዴሬሽኑ ሥልጣንና ኃላፊነት   * የፌዴሬሽኑ ሥልጣንና ኃላፊነት ለመተንተን ፌዴሬሽኑ የተቋቋመበት ህገ-ማኅበር ለፌዴሬሽኑ የተሰጡት ሥልጣንና ተግባራት ላይ የተመሠረተ ነዉ፡፡ * ፌዴሬሽኑ አብሮ ከሚሰራቸዉ አካላት (መንግስታዊ ከሆኑና ከሌሎችህ መንግስታዊ ካልሆኑ ና አካላት፣ ድርጅቶች) * ፌዴሬሽኑ የአገልግሎት አድማስ ሽፋንን ለማስፋት የሠራተኛውን መብትና ጥቅም ለማስከበር የፌዴሬሽኑ ዋና ዋና ባለድርሻ አካላት የሆኑትን የመለየት ሥራ ተሰርቷል፡፡ * በፌዴሬሽኑ ሥር የተደራጁ አባል ማኅበራት * አቻ ፌዴሬሽኖች * የኢትዮጰያ ሠራተኛ ማኅበራት ኮንፌዴሬሽን * የፌዴራል የክልልና የከተማ አስተዳደር እንዲሁም የክ/ከተማ ሥራና ክህሎት * የአሠሪዎች ፣ ባለሀብቶች ፣ የመንግስት ተቋማት እን የአሠሪዎች ፌዴሬሽን /ኮንፌዴሬሽን * የሲቪክ ማህበራት * እንደ አስፈላጊነቱ ዓለም አቀፍ ሠራተኛ ማኅበራቶች እና ሌሎችም ናቸው፡፡ * ተልዕኮ * ሠራተኛዉን በማኅበር በማደራጀትና ሁለንተናዊ አቅሙን በመገንባት መብትና ጥቅሙን እንዲያከብር ማድረግና ማስከበር፤ ምርትና ምርታማነትን በማሳደግ የኢንዱስትሪ ሠላም እንዲሰፍን፤ ደህንነቱና ጤንንቱ የተጠበቀ የሀገሪቷን ሁለንተናዊ እድገት ንቁ ተሳትፎ በማድረግ የበኩሉን አስተዋጽኦ ማበርከት፡፡ * ራዕይ * የሥራ ዋስትናው የተረጋገጠ * መብትና ጥቅሙ የተከበረ * የሙያ ደህንነትና ጤንነቱ የተጠበቀ * ኑሮው የተሻሻለ ሠራተኛ ማየት * ዋናእሴቶች * ሰበዓዊነት * ቁርጠኝነት * የዲሞክራሲ ባህል * የኢንዱስትሪ ሠላም * ማኅበራዊ ምክክሮሽ * ግልጸኝነት * ስራአስፈፃሚዎች **(**ቡድኖች**)**   1 አባትሁን ታከለ ----------ፕሬዝዳንት  2 አያልነሽ ሀሰን ------------ዋና ፀሀፊ አስ/ፋይናንስ  3 ሙሉአለም እሸቴ ---------ኢ/ግንኙነትና ማ/ማደራጃ  4 ስንዱ ወ/ሃና --------------ጋህበራዊ ጉዳይ እና ውጭ ግንኙነት  5 ለጊዜው ያልተሟላ --------ትምህርትና ስልጠና  6 አብዱልአዚዝ ሞሀመድ ---ኦዲት ኮሚቴ ሰብሳቢ  7 ተገኝ ዳርጌ ----------------ኦዲት ፀሃፊ  8 ለጊዜው ያልተሟላ --------ኦዲት አባል |
| **Contact Us** | * አድራሻ * የኢትዮጵያ ሰራተኛ ማህበራት ኮንፌዴሬሽን ህንፃ 8ኛ ፎቅ   አፍሪካ አቬኑ ጎዳና፣ መስቀል አደባባይ አቅራቢያ ወይም ከፍላሚንጎ ምግብ ቤት ጎን  አዲስ አበባ፣ ኢትዮጵያ   * ስልክቁጥሮች * +251-115 15 73 75/+251-115 15 73 10 * ፋክስ * +251115155657 * ኢሜል * tcwfethiopia@gmail.com * ጉግልካርታአድራሻ * 2Q57+MH Addis Ababa * መልእክት**/**አስተያየት (ስም፣ ኢሜል/ስልክ፣ ርዕሰ ጉዳይ፣ መልእክት) |
| **Members Data** | * የፌዴሬሽኑ ተግባራት አጭር መግለጫ እና በፌዴሬሽኑ ስር ያሉ የሰራተኛ ማህበራት * የመግቢያ ቅጽ (section) ለውስጣዊ አገልግሎት ዓላማ ብቻ የሚዉል |

English

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| --- | --- |
| **Tabs** | **Including contents** |
| **HOME** | * **Overview about federation** * Industrial Federation of Transport and Communication Trade Unions was re-established on November 1974 E.C at a meeting held at the 8th floor of the CETU Building at Addis Ababa, Kirkos sub-city woreda/district 9, Meskel Square, Bole Road with a congregation of about ------- Basic unions representatives in attendance. The federation has so far held 13 regular general assemblies and 48 Supreme meetings/Assembly sessions /.   The Transport and Communication Industrial Federation Trade Union is an affiliate led trade union federation legally mandated to organized workers in the Transport (civil aviation, road and railway, seafarers as well all urban transport etc.) and communication sectors. It is established in accordance with the EFDRE Constitution article and sub article 31, and Article 42, 1994, and ILO core conventions and recommendation of 1948,87 and 1949,98. The Federation is member of the national level trade union center CETU as well as International Transport Workers Federation globally. According to its constitution, the Federation is established with the aim of protecting and promoting labor rights for workers in the transport and communication sector in Ethiopia.  Since its establishment, in addition to organizing and representing workers in the sectors, the Federation has been providing legal services and support, training workers, engaging in advocacy campaigns that promote awareness, conducting research and influencing policy that promotes evidence‑based change that affect workers directly and indirectly to ensure decent work for transport workers in general.  The Federation was led by ---- Presidents starting from 1974 to 2017 E.C, and in terms of bringing and engaging women into leadership and involving them, it is the only federation Among the nine sectoprially organized CETU affiliates history, out of the nine (9) federations that formed CETU, to be led by a female President. The Federation past record has shown that, its has been gone through diffcilt times where it known for its instability. However, currenly, with the new leadership regained its stability and able to provide its services to its members and trying its best to meet its objectives.  Among others, Ethio Telecom, Anbessa City Bus Corporation, Ethiopian Railway Corporation, Ethiopian Airlines B/W/U, and other former unions’ leaders who reestablished the federation are among the unions that form/founding the federation   * **Major activities of the federation**   According to the Federation's constitution, the Federation is entitled with powers and duties to carry out the following.  • To ensure that workers in the transport and communication industry, establish a strong union regalrdless of race, religion, gender, ethinicity etc without distinction/discrimination based on their race, ethnicity, religion, gender, and political views;  • To activly participate/engage in various researches, policy dialogue, enactment rules and regulations, guidelines etc., which concerning workers in the transport and communication sector, and to submit research-based proposals to ensure that the members can benefit from the laws and regulations that are issued/being enacted;  • To provide and contribute constructive ideas to the Confederation for the amendment or change of laws, regulations, policies, and guidelines that are contrary to the rights and interests of workers; To coordinate and mobilize affiliates and workers to defend their rights; To work with employers, workers and social affairs experts to ensure the occupational safety and health of workers and to protect workers from harmful working conditions/environment; and to monitor their implementation as well;  • Facilitating an environment/situation where member union’s leaders and workers can develop their professional skills and provide self-help training in collaboration with the Federation and member’s unions, etc.   * **Services provided by the federation**   • Some of the services provided by the Federation which includes:   * protecting the rights and interests of workers, * organizing new unions and strengthening existing ones, * raising awareness among union leaders, and providing them with various trainings to enhance their capacity to effectively execute their role. Another focus area is, * to ensure that workers' occupational safety and health are implemented * to promote the participation of female workers and develop their leadership skills, * to prevent HIV/AIDS in the workplace, and * to strengthen good relations with the Confederation and its peer federations as well as relevant stakeholders. * **News (past and latest)** * **Stories** |
| **Gallery** | * Photos * Small description about photos |
| **About Us** | * Federation objectives     • To organize unions in accordance with the country's labor law to ensure that workers' rights and interests are protected.  • To Empowering/strengthen the capacity of workers through education and training  • To participate in the international labor movement   * **Brief content of federation history** * • Industrial Federation of Transport and Communication Trade Unions was re-established on November 1974 E.C at a meeting held at the 8th floor of the CETU Building at Addis Ababa, Kirkos sub-city woreda/district 9, Meskel Square, Bole Road with a congregation of about ------- association representatives in attendance. The federation has so far held 13 regular general assemblies and 48 council meetings/Assembly sessions /.   The Transport and Communication Industrial Federation Trade Union is an affiliate led trade union federation legally mandated to organized workers in the Transport (civil aviation, road and railway, seafarers as well all urban transport etc.) and communication sectors. It is established in accordance with the EFDRE Constitution article and sub article…. and ILO core conventions and recommendation of 1948,87 and 1949,98. The Federation is member of the national level trade union center CETU as well as International Transport Workers Federation globally. According to its constitution, the Federation is established with the aim of protecting and promoting labor rights for workers in the transport and communication sector in Ethiopia.  Since its establishment, in addition to organizing and representing workers in the sectors, the Federation has been providing legal services and support, training workers, engaging in advocacy campaigns that promote awareness, conducting research and influencing policy that promotes evidence‑based change that affect workers directly and indirectly to ensure decent work for transport workers in general.  The Federation was led by ---- Presidents starting from 1974 to 2017 E.C, and in terms of bringing and engaging women into leadership and involving them, it is the only federation in history, out of the nine (9) federations that formed CETU, to be led by a female President. During these years, the Federation has gone through many ups and downs and challenges, and although some articles have cited that it has not been stable enough, but, it is currently being stable and providing better services to its members.  Ethio Telecom, Anbessa City Bus Corporation, Ethiopian Railway Corporation, Ethiopian Airlines B/W/U, and other veteran unions are among the unions that form/founding the federation  **Structure of the federation**  • The highest governing body of the Industrial Federation of Transport and Communication Trade Unions is the Federation's General Assembly, and it incorporates Council and the Audit Committee which are accountable to the General Assembly. And from Council, the members of the Executive Committee are elected and represented by the President as being approved by the General Assembly.  • **The Federation embraces eight (8) departments. These are:**   * President * Secretary General, Administration & Finance * Industry relation and union organization * Social Affairs and Foreign Relations * Education and Training * Audit Committee Chairperson * Audit Secretary * Audit Member   **Authority and responsibilities of the Federation**   * To analyze the powers and responsibilities of the Federation, the Constitution by which the federation was formed is based on the powers and functions granted to the Federation. * Working in collaboration with i.e. various government institituin, non governmental and other kley stakeholders etc)   • The Federation has been working to identify the main stakeholders of the Federation to expand the scope of its services coverage and protect the rights and interests of workers.   * Affilkaited basic unions * Federation in other * The Confederation of Ethiopian Trade Unions (CETU) * Federal, Regional and City Administrations as well as Sub-city labor and skill office * Employers, Investors, Government Institutions and Employers’ Federations/Confederations * International Trade Unions and others Civil socieities as necessary. * **Mission** * To promote and protect the rights and interests of workers by organizing them into unions and building their overall capabilities; to promote industrial peace by increasing production and productivity; and to contribute to the overall development of the country by actively participating in a safe and healthy work environment. * **Vision the; Federation aspires to see workers where;**   • Job security is guaranteed  • Rights and Privilege are respected in full  • Occupational health and safety ensured  • productive and their livilhoods imporved   * **Core Values**   • Humanity  • Commitment  • Democratic Culture  • Industrial Peace  • Social Dialogue  • Transparency   * Executives (Teams)   1) Abathun Takele --------President  2) Ayalnesh Hassan -------Secretary General, Administration & Finance  3) Mulualem Eshete ------ Industry relation and union organization  4) Sindu W/Hana --------- Social Affairs and Foreign Relations  5) Incomplete -------------Education and Training  6) Abdulaziz Mohamed ---Chairman of the Audit Committee  7) Tegegn Darge ----------Audit Secretary  8) Incomplete -------------Audit Member |
| **Contact Us** | * **Location** * The Confederation of Ethiopian Trade Unions building 8th floor   African Avenue Street near Meskel Square or near Flamingo Restaurant Addis Ababa, Ethiopia.   * **Phone numbers** * +251-115 15 73 75/+251-115 15 73 10 * **Fax** * +251115155657 * **Email** * tcwfethiopia@gmail.com * **Map address** * 2Q57+MH Addis Ababa * **Messages/comment** (contains: Name, E-mail/Phone, Subject, message) |
| **Members Data** | * Brief description of federation activities and embraced trade unions under the federation * Login Box (section) for internal usage purpose only |

**The Members Registration page will be look like the following**

Data Entry form will contain the following fields.

**The database can contain the following lists of Entities with respect to corresponding Fields to capture the required information.**

1. **Unions**
   * **\***Union-ID
   * Unions Name
   * Sector (Aviation, Railway, Urban Transport, Road, Maritime maritime, Communication)
   * Organization (Airlines, ICAS, Foreign Airway, ---)
   * Established-date
   * Terms-of-election (3,4,5)
   * General-assembly-meeting-date
   * Strategic-plan-in-place (yes/no)
   * External-Audit-date
2. **Members**
   * Union-ID
   * **\***Mem-ID (their organization ID number or the federation will generate)
   * Full Name (First name, Father name, Surname)
   * Sex
   * Birthdate
   * Education background (8th, 10th, 12th, Diploma, Degree, Masters, PHD)
   * Phone number
   * Email address (optional)
   * Salary
   * Registry date (Membership date)
3. **Union-Executive-Member**
   * Union-id
   * Mem-id
   * Position (Chairman, Vice, General Secretary, Assistant General Secretary, Executive-Member, Finance Head, Assistant Accountant, Cashier, Women’s Representative, General Audit, Audit Secretary, Audit Member)
   * Appointed-date
   * Term-of-Office (termination-date)
4. **CBA-Status**
   * Union-id
   * Duration (<3, 3, >3)
   * Status (signed/not-signed/ongoing)
   * Registration date
   * Next End Date (alert)
   * Renewed date
   * Round (1st, 2nd. 3rd, ---)
5. **Terminated-Unions**
   * Union-ID
   * Unions Name
   * Sector (Aviation, Railway, Urban Transport, Road, Maritime maritime, Communication)
   * Organization (Airlines, ICAS, Foreign Airway, ---)
   * Established-date
   * Terms-of-election (3,4,5)
   * General-assembly-meeting-date
   * Strategic-plan-in-place (yes/no)
   * External-Audit-date
   * Terminated-date
   * Termination-Reason
6. **Login-Account**
   * Mem-id
   * Username
   * Password
   * Security-question
   * Security-answer
7. **Organization-Leaders/CEOs**
   * Union-id
   * Title
   * Full name (First name, Father name, Surname)
   * Position (CEO, General Manager, Director, ---)
   * Phone number
   * Email address (Opti
   * Sector (Aviation, Railway, Urban Transport, Road, Maritime maritime, Communication)
   * Organization (Airlines, ICAS, Foreign Airway, ---)
8. **Archive**
   * **\***Union-ID
   * **\***Mem-ID (their organization ID number or the federation will generate)
   * Full Name (First name, Father name, Surname)
   * Sex
   * Birthdate
   * Education background (10th, 12th, Diploma, Degree, Masters, PHD)
   * Phone number
   * Email address (optional)
   * Salary
   * Resigned date

**Note**

* The data entry will be handled by the federation, therefore, the Admin privilege will be granted.
* Every member has a privilege to see their profile using their account (i.e. Username and Password) which the system will give them or generate for them automatically.
* The login form or page will include the following fields to accredits the members
  + Username (member’s ID)
  + Password (default password)
  + Sector (by drop down menu)
  + Organization (by drop down menu)
  + Forgot password hyperlink
* During the initial login time for each member, the system will have enforced each member to change their default password to the new one and add security question and answer for the purpose of password recovery if they lost their password later.
* After the members successfully logged in, they will see a page which have the following on their page
  + Their detailed filled data/information or their profile
  + It will be nice if their position is mentioned (i.e. Member or their Executive position)
  + Password update/modification option
  + Logout
* When the members being inactive or leave the trade unions, he/she lose their login privilege. Then, the system will show/say them: “You no longer a member of this organization or trade unions or Contact your Federation”
* There will be an archive tables for the leaving members (inactive users) for future usage, if any member leaves the union, his/her filled data which is stored in member data will transfer to this Archive table. In later, if he/she return back, the data will be retrieved/moved back from the archive table to member table.
* Number of website visitors are counted and depicted in the form of Today (this day, this week, this month, and Total visitors).

**The Report page will contain the following**

1. Number of members (including Male and female, and Total)
2. Number of members (including Male and female, and Total) in each year of their registration. If its possible depicted using graph
3. Total number of Unions
4. Number of unions in each sector & organization
5. List Union Executives’ committee with respect to their remaining date staying on their position
6. List all executives who’s their remaining date is less than (specific date/from input box)
7. Number of executive committee (including Male and female) (specific unioin from input box)
8. Number of youths under 35 years’ old (male, female, and total)
9. Number of members above 35 years’ old (male, female, and total)
10. Number of unions those have Collective Bargaining agreement (CBA)
11. List number of unions did not have Collective bargaining agreement (CBA)
12. List unions those did not have Collective bargaining agreement (CBA)
13. List unions those their Collective bargaining agreement (CBA) is Expired
14. List unions those their Collective bargaining agreement (CBA) is reached to Expire
15. List unions those their Collective bargaining agreement (CBA) is Ongoing
16. Number of unions those are conduct general assembly meeting and those are not
17. List unions those are **not** conduct general assembly meeting yet
18. List unions those their last congress, general assembly meeting is (specific date/from input box)
19. Number of Terminated Unions
20. List Terminated Unions
21. Show their general assembly is less than 3 months.